

Put your leadership to work on site (and in the community).

We're hiring a Red Seal Plumber for our growing social enterprise.



Red Seal Plumber

The Built Collective is a new cutting-edge renovation company located in Paradise, Newfoundland Labrador. We provide carpentry, plumbing and electrical services through innovative apprenticeships that empower women, advance equity, and strengthen communities in construction. As a social enterprise, the company creates a social impact while upholding a strong commitment to quality work and outstanding customer service.

Position Overview

We are seeking a Red Seal Plumber to join our dynamic team. This role combines skilled plumbing work with mentorship and supervision of two apprentices under the Newfoundland and Labrador Apprenticeship Program. The successful candidate will play a key role in fostering a supportive learning environment while ensuring high-quality craftsmanship on residential and commercial renovation projects.

Duration: 1 yr contract (possibility of extension)

Location: St. John's, NL (surrounding areas)

Benefits:

Competitive salary - \$35 per hour /40 hrs per week

RRSP contribution

Vacation days and paid time off

Health, dental, and vision insurance

A workplace committed to DE&I

Professional development opportunities

Key Responsibilities:

Plumbing Experience

- Install, repair, maintain, and troubleshoot plumbing systems in renovation and maintenance projects
- Read and interpret blueprints, drawings, and plumbing codes
- Inspect, test, and ensure proper functioning of plumbing systems and components
- Diagnose plumbing issues and implement safe, code-compliant solutions
- Supervise, mentor, and coach plumbing apprentices, supporting skill development, safety awareness, and career growth
- Communicate professionally with clients, contractors, and internal teams
- Maintain a safe, clean, and organized work environment
- Complete service documentation and reports as required
- Assist with reviewing project drawings/plans and calculating the quantities of materials required to complete the job
- Assist with organizing/scheduling materials delivery to site

Supervision & Mentorship

- Provide daily on-site supervision, training and mentorship for 1st and 2nd year apprentices.
- Monitor and document apprentices' progress in accordance with the Apprenticeship and Trades Certification Division (ATCD) guidelines.
- Ensure apprentices are exposed to the full scope of required work experiences and competencies.
- Support apprentices in preparing for block/level training and certification exams.

- Provide safety training and ensure compliance with occupational health and safety regulations.

Safety, Compliance, and Documentation

- Enforce site safety protocols and ensure compliance with Newfoundland OHS, CSA codes, and national standards
- Ensure proper PPE and safety training for all team members; conduct regular safety inspections and corrective actions
- Ensure all work meets safety standards, building codes, and company quality expectations.
- Keep accurate records of permits, inspections, contracts, change orders, and progress reports; submit timely updates to stakeholders

Qualifications:

- Red Seal Plumbing certification (required)
- Minimum 5 years of experience in renovation and/or maintenance plumbing work
- Strong knowledge of construction processes, safety standards, building codes and compliance requirements
- Excellent communication and leadership skills, experience mentoring and training new apprentices
- Valid Newfoundland and Labrador Class 5 driver's license
- Ability to work independently and collaboratively in diverse teams
- Familiarity with the Newfoundland and Labrador Apprenticeship system
- Commitment to safety, quality, and respect in the workplace
- Ability to work in varying weather conditions
- Applicants must be legally entitled to work in Canada
- The ability to be bonded is required
- Hold a Valid Class 5 Driver's License

Important to know:

Don't meet every single requirement? If you're excited about this role but your past work and lived experience doesn't tick all the boxes for every qualification in the job description, we encourage you to apply. We thank all applicants for their interest; however, only those selected for an interview will be contacted.

Apply: email resume to Cindy Fowler - cfowler@womenapprentices.ca or apply via Indeed

Deadline: March 22nd, 2026 (11:59pm)

If you require accommodation during the recruitment process or require this job advertisement in an alternative format, contact cfowler@womenapprentices.ca or (709) 725-2237.

The Built Collective is a project developed by the Office to Advance Women Apprentices. Funding for this initiative has been provided by the Government of Newfoundland and Labrador through the Canada – Newfoundland and Labrador Labour Market Development Agreement. The Built Collective is an equal opportunity employer committed to a work environment that supports, inspires, and respects all individuals and in which personnel processes are merit-based and applied without discrimination.

